



KEY DATES & EVENTS

Christmas Concert: Tuesday 9th
December at 6:30pm

Christmas Dinner Day:
Wednesday 10th December

Variety Show: Thursday 11th
December

**PHA Sixth Quiz Night
Fundraiser:** Friday 12th
December at 5:30pm

MESSAGE FROM OUR HEAD OF ACADEMY

Written by Mrs L. Macey

We have had a really positive week in the Academy, well done to the Year 11 boys winning their 5th round West Midlands cup match! It was wonderful last night to see the performances of 'A Midsummer Nights Dream' and 'Romeo and Julliet'. I am looking forward to tonight's performance too. There are several events planned over the next two weeks leading up to the Christmas close.

We have the Christmas Music concert next week and the Sixth Form quiz evening on Friday that I hope to see as many of you there as possible. I hope you have a lovely weekend.



POWER UP NOTIFICATIONS

A new Sparx Power Up will be available from:

- Maths = Friday at 8am - Deadline Wednesday at 9pm
- Reader = Friday at 8am - Deadline Thursday at 9pm
- Science = Wednesday at 12pm - Deadline Tuesday at 10pm

[Click here to go to Sparx Learning](#)

A new Seneca Power Up (all Key Stages) will now be set **every Monday**.

[Click here to go to Seneca](#)

Languagenut is set once a week.

[Click here to go to Languagenut](#)

SIXTH FORM UPDATES

Our Sixth Form students are excited to be hosting a Christmas Quiz Night on Thursday 12th December to help raise funds for the Wolves Premier League Inspires programme. This initiative, supported by the Premier League Charity Fund and the PFA, is designed to equip young people with the skills, confidence and opportunities they need for a successful future. The programme offers a wide range of support – from workshops, mentoring and practical sessions, to sports clubs, careers guidance and UCAS support. We're proud to be fundraising for a project that directly benefits and empowers our students.

STUDENT SUCCESSES

Our students have had a #PHAntastic week and have earned lots of positive points. As an academy they have achieved **676,912 positive points!** The year group with the most points this week was **Year 9** who managed to achieve **10545 points**. **9V2** are this week's form leaders and together as a team they racked up **1,613!** A massive congratulations to our students!

Students have also been working hard to complete their Sparx Power Ups. So far as a school this year we have read for **1,643 hours** and read **1,446 different books!** In Maths we have answered **390611 questions!** In Science we have answered **157065 questions!** On Languagenut students have earned an impressive **207700 points so far this month!**

Congratulations! Amazing work and a great effort from students!! **This week's Power Ups are available on Sparx now.**

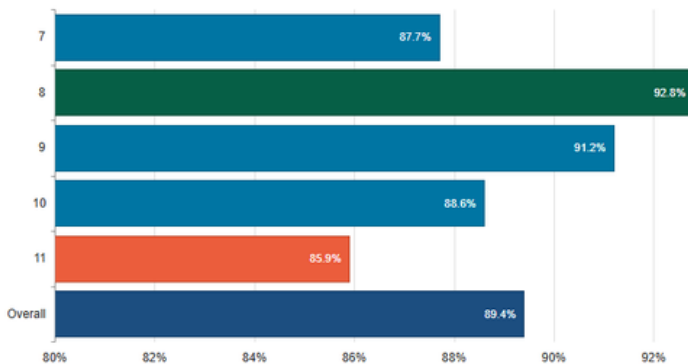
IMPORTANT REMINDER:

As part of our 'Not Seen, Not Heard' mobile phone policy, any confiscated phones must be collected by parents/carers **after school only**. Please note, break and lunchtime collections aren't possible due to safeguarding and staffing commitments. We appreciate your understanding.





ATTENDANCE FIGURES



Well done to Y8 who are consistently attending well.

Y11 are receiving feedback from their mocks so their attendance is very important to help the not miss out on crucial learning.

Remember that the attendance team can be contacted at PHA-Attendance@atrust.org.uk

Further attendance information can be found on our website: [Attendance - Pool Hayes Academy](#).

LATEST LETTERS

Please click on the link below to view our latest letters sent home.

[Letters - Home Page](#)

KEY CONTACTS

Please click on the link below to view contact details for our key academy staff.

[Key Staff - Contact Details](#)

Please see the NHS guidance on illness to help your child:

Coughs and colds

It's fine to send your child to school with slight [cough](#) or [common cold](#) symptoms, such as a runny nose, sore throat or headache, as long as they're otherwise well and do not have a high temperature.

But if they have a high temperature, keep them off school until the temperature has gone.

Sore throat

You can still send your child to school if they have a [sore throat](#). But if they also have a high temperature, they should stay at home until it goes away.



1

WASH

Wash your hands for at least 30 seconds with soap and warm water

COVER

Cover your mouth and nose when cough or sneeze with your elbow or tissue

2

3

DONT' TOUCH

Don't touch your eyes, nose or mouth.

AVOID

Avoid close contact with those who are sick. Wash your hands with sanitizer

4



PROTECT YOUR PEACE

NOT SEEN NOT HEARD

Phones constantly trigger your stress response. A phone-free day = less drama, less pressure, more time, more success.

MOBILE PHONES

'NOT SEEN, NOT HEARD'
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.

TAKE A BREAK FROM THE CONSTANT PRESSURE TO RESPOND. NO BLUE TICKS. NO GROUP CHAT EXPECTATIONS. NO OVERTHINKING MESSAGES. JUST YOUR TIME IN SCHOOL

NOT SEEN NOT HEARD

MOBILE PHONES

'NOT SEEN, NOT HEARD'
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.

WE'RE KEEPING YOU SAFE

NOT SEEN NOT HEARD

STATISTICS SHOW MOST SAFEGUARDING INCIDENTS IN SCHOOL START WITH A PHONE.

MOBILE PHONES

'NOT SEEN, NOT HEARD'
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.

YOUR IMAGINATION SWITCHES ON WHEN YOUR PHONE SWITCHES OFF

NOT SEEN NOT HEARD

MOBILE PHONES

'NOT SEEN, NOT HEARD'
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.



WELCOME TO THE CAREERS CORNER!

As we head into the Christmas season, this space in The Key is here to keep careers at the heart of what we do - sharing pathways, opportunities and ways to plan your next steps.

I'm Mr Lewis, your Careers Lead. This week's focus is Digital Marketing, alongside a Routes Reveal look into T-Levels. My aim is simple: to build a careers culture where every student feels informed, confident and supported.

MINI CAREERS FACT OF THE WEEK!

OVER 70% OF NEW JOBS DIDN'T EXIST 20 YEARS AGO - MEANING FUTURE CAREERS ARE CONSTANTLY EVOLVING.



CAREER OF THE WEEK - DIGITAL MARKETER

What the job is:

Digital Marketers help businesses reach people online through social media, websites, email campaigns, adverts, and content creation. They analyse what works and what doesn't, then use data to improve engagement and sales.

Skills needed:

Creativity, communication, social media knowledge, basic design skills, analytical thinking, attention to detail.

Salary range:

£22,000 - £45,000 (senior roles £55,000+).

Training routes:

- College courses (Business, Marketing, Media, Digital Production)
- Digital Marketing apprenticeships (Level 3-6)
- University degrees in Marketing, Business, Media or Communications
- Self-taught routes using online certificates (Google Digital Garage, HubSpot, etc.)



Routes Reveal



Understanding Your Pathways: This Week **T-LEVELS**

What are T-Levels? - T-Levels are two-year, career-focused qualifications designed with employers. Think of them as a mix of classroom learning and real work experience - around 45 days in industry.

Who are they for?

Students who want hands-on learning, a clear route into a specific industry, and progression into apprenticeships, university, or skilled employment.

Examples at local colleges:

- Health & Science
- Education & Early Years
- Digital Production
- Engineering & Manufacturing
- Business Support
- Construction (various trades)



Where can they lead?

Higher apprenticeships, university courses, or entry-level roles.

ASK MR LEWIS

How am I supposed to know what career I want if I've never tried anything yet?

You're not expected to know. Just explore options, try things, and notice what interests you - that's enough!

Submit your questions to Mr Lewis - michael.lewis@atrust.org.uk

or find him at the back of the common room!

UPCOMING DATES!

December

Mon 15 - Fri 19 Dec - Turbo Week - Pool Hayes Academy

January

Thursday 8th January 2026 - Birmingham City University Open Day

Saturday 17th January 2026 - Walsall College Open Day