



## KEY DATES & EVENTS

Pathways Evening -  
Wednesday 18<sup>th</sup> March

Year 11 Parents' Evening -  
Wednesday 25<sup>th</sup> March

Academy closed for Easter  
Break -  
Monday 30<sup>th</sup> March

Academy re-opens -  
Monday 13<sup>th</sup> April

Year 8 Parents' Evening -  
Friday 17<sup>th</sup> April

## MESSAGE FROM OUR HEAD OF ACADEMY

*Written by Mrs L. Macey*

There have been a number of things happening both inside and outside the Academy this week. Mr French has led a #PHAntastic trip to Bryntysilio and I am sure parents and carers cannot wait to welcome their loved ones back today. I think that they will be in need of sleep this weekend after they have told you about the amazing activities they have experienced. Our drama department welcomed the external examiner for the Year 11 GCSE drama performances, and I am told there were some outstanding performances. Well done to all involved. We held our second PHA6th open evening to promote all things Sixth Form. If you do know anyone in Year 11 looking for a place in Sixth Form, please give

them our contact details, as places are still available for Year 11 students who are currently studying in other schools. I hope you have a wonderful weekend and to those celebrating mothers day on Sunday - we thank you for everything you do for the children here at PHA!





## ATTENDANCE

Did you know you that it only takes **19 days off** in an academic year for your child to be significantly impacted on their GCSE outcomes? Each 19 days equates to a lost grade at GCSE. How many days has your child missed? Support for you and your child can be found on our website: [Attendance - Pool Hayes Academy](#) and from our attendance team and form tutors.

Well done to all year groups who have improved their attendance this term!

Currently each Year Group are in competition to improve their attendance by the end of each term. For the year group who improves the most compared to the start of half term, EVERY STUDENT will be invited to a rewards event on the final day of term with prizes for all.

Remember that the attendance team can be contacted at [PHA-Attendance@atrust.org.uk](mailto:PHA-Attendance@atrust.org.uk)

Further attendance information can be found on our website: [Attendance - Pool Hayes Academy](#).

See our new attendance section on the next page of this newsletter for more!

## LATEST LETTERS

Please click on the link below to view our latest letters sent home.

[Letters - Home Page](#)



## SPORTS UPDATE

Reminder that PE kit needs to be brought for every lesson.

After school clubs are back on

Tuesday - Football and Fitness

Wednesday - Basketball and Fitness

Thursday - Netball, Fitness and Badminton



## KEY CONTACTS

Please click on the link below to view contact details for our key academy staff.

[Key Staff - Contact Details](#)



## SAFEGUARDING



### HELPLINE CONTACTS FOR STUDENTS

YoungMinds - [www.youngminds.org.uk](http://www.youngminds.org.uk) (Mental Health Support)

Childline - 0800 1111 OR [www.childline.org](http://www.childline.org)

Kooth - "Need to talk" online support [www.kooth.com](http://www.kooth.com) (online support and counselling)

Frank - Call 03001236600 OR [www.talktofrank.com](http://www.talktofrank.com)

(Support for substance misuse)

Samaritans - Call 116 123

Kaleidoscope Group - [www.kaleidoscopeplus.org.uk](http://www.kaleidoscopeplus.org.uk)

(Supporting Mental Health)

St Giles Hospice - [www.stgileshospice.com/phoenix](http://www.stgileshospice.com/phoenix)

(Supporting with bereavement)

Chat Health - [www.healthforteens.co.uk](http://www.healthforteens.co.uk)

(General concerns around health & wellbeing)



ASKING  
for  
HELP  
18 OK



## IMPORTANT REMINDER:

As part of our 'Not Seen, Not Heard' mobile phone policy, any confiscated phones must be collected by parents/carers **after school only**. Please note, break and lunchtime collections aren't possible due to safeguarding and staffing commitments. We appreciate your understanding.



## POWER UP NOTIFICATIONS

A new Sparx Power Up will be available from:

- Maths = Friday at 8am - Deadline Wednesday at 9pm
- Reader = Friday at 8am - Deadline Thursday at 9pm
- Science = Wednesday at 12pm - Deadline Tuesday at 10pm

[Click here to go to Sparx Learning](#)

A new Seneca Power Up (all Key Stages) will now be set **every Monday**.

[Click here to go to Seneca](#)

Languagenut is set once a week.

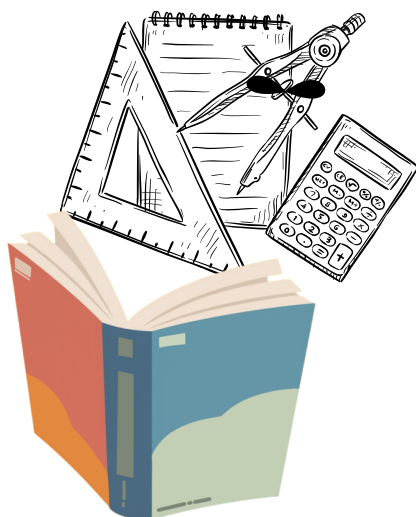
[Click here to go to Languagenut](#)

## STUDENT SUCCESS

Our students have had a #phatastic week at school and have earned lots of positive points. As a school they have achieved 1120715 positive points! The year group with the most points this week was **Year 7** who managed to achieve **9945 points**. **10P1** are this week's form leaders and together as a team they racked up **1803!** A massive congratulations to our students!

Students have also been working hard to complete their Sparx Power Ups. So far as a school this year we have read for **3126 hours** and read **2811** different books! In Maths we have answered **670243** questions! In Science we have answered **255379** questions! On Languagenut student have earned an impressive **212900** points this month!

Congratulations! Amazing work and effort to our students!! **This week's Power Ups are available on Sparx now.**





## OUR RECENT POSTS





## WELCOME TO THE CAREERS CORNER!

As we continue through March, this space in The Key keeps careers front and centre - sharing opportunities, pathways and ideas that connect learning to the world beyond school.

I'm Mr Lewis, your Careers Lead, and this week we spotlight Construction Manager as our Career of the Week, continuing to build a strong careers culture where every student feels informed, confident and supported.

## MINI CAREERS FACT OF THE WEEK!

CONSTRUCTION ISN'T JUST BRICKS AND MORTAR - ROLES INCLUDE DIGITAL DESIGN, DRONE SURVEYING AND SUSTAINABLE BUILDING.



## CAREER OF THE WEEK - CONSTRUCTION MANAGER

### What the job is:

Construction Managers plan, coordinate and oversee building projects from start to finish. They manage budgets, supervise teams, ensure safety standards are met and keep projects on schedule.

### Skills needed:

Leadership, organisation, communication, problem-solving, budgeting, teamwork.

### Salary range:

£35,000 - £65,000 (large projects £75,000+).

### Training routes:

- College courses in Construction or Built Environment
- Construction apprenticeships (Level 4-6)
- University degrees in Construction Management
- Progression from trade roles into site management



## Staff Career Spotlight



**Name:** Mr Brooke

**Current Role:** Head of Faculty for Humanities

### What happened after Year 11?

Mr Brooke stayed on in Sixth Form, studying Geography, Biology, Economics and Maths. He then completed a Geography BSc at the University of Birmingham.

### Previous Job Roles:

- Construction work during Sixth Form
- Construction work while at university

### Mr Brooke's career path shows:

Hard work, subject passion and taking opportunities can lead to leadership roles over time.

### Advice for students:

"Do today what others won't, so tomorrow you can do what others can't."



Mr Brooke

## ASK MR LEWIS

**How do I find apprenticeships that aren't in construction?**

Use Unifrog and gov.uk - there are thousands in business, healthcare, tech, law and more.

Submit your questions to Mr Lewis - [michael.lewis@atrust.org.uk](mailto:michael.lewis@atrust.org.uk) or find him at the back of the common room!

## UPCOMING DATES!

March

Saturday 21st March 2026 - University College Birmingham- Undergraduate Open Day

Monday 23rd March 2026 - Student Finance OPEN - apply at gov.uk

Saturday 28th March 2026 - University of Derby - Experience Day



Unlocking Your Potential  
Empowering Through Success



## Lunchtime

Monday	Tuesday	Wednesday	Thursday	Friday
The Library	The Library	The Library	The Library	The Library
Badminton	Badminton	Badminton	Badminton	
Basketball	Basketball	Basketball	Basketball	
Science club	Chess Club	Music Club		
Drama Ambassador Meeting		Dance Club		
		Science club		
		Senior Vocal Group		
		PHA1 Club (Week B)		

Aspiration    Respect    Excellence    Resilience

*be more....*

Unlocking Your Potential  
Empowering Through Success



## After School

Monday	Tuesday	Wednesday	Thursday	Friday
Mytutor (Year 11 only)	Football - until 4:30pm	Basketball - until 4:30pm	Badminton - until 4:30pm	Mytutor (Year 11 only)
	Fitness Centre - until 4:30pm	Fitness Centre - until 4:30pm	Netball - until 4:30pm	Drama Rehearsals - until 4pm
	KS4 Dance Club - until 4:30pm (after Oct half term)	The Library - until 4pm	Fitness Centre - until 4:30pm	Musical rehearsals
	The Library - until 4pm	Science STEM Club - until 4:15pm	Junior Choir - until 4:15pm	Year 11 Music Club
	Art and Craft Club - until 4:30pm	Year 11 Music Club	The Library - until 4pm	
	Year 11 Music Club	Musical rehearsals	Year 11 Music Club	

Aspiration    Respect    Excellence    Resilience

*be more....*




**PROTECT YOUR PEACE**



Phones constantly trigger your stress response. A phone-free day = less drama, less pressure, more time, more success.




MOBILE PHONES  
**'NOT SEEN, NOT HEARD'**  
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.




**TAKE A BREAK FROM THE CONSTANT PRESSURE TO RESPOND. NO BLUE TICKS. NO GROUP CHAT EXPECTATIONS. NO OVERTHINKING MESSAGES.**

**JUST YOUR TIME IN SCHOOL**



MOBILE PHONES  
**'NOT SEEN, NOT HEARD'**  
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.




**WE'RE KEEPING YOU SAFE**

STATISTICS SHOW MOST SAFEGUARDING INCIDENTS IN SCHOOL START WITH A PHONE.



MOBILE PHONES  
**'NOT SEEN, NOT HEARD'**  
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.



**YOUR IMAGINATION SWITCHES ON WHEN YOUR PHONE SWITCHES OFF**




MOBILE PHONES  
**'NOT SEEN, NOT HEARD'**  
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.



## GCSE MATHS FOUNDATION

**69-63 DAYS  
TO GO  
ANSWERS**

### 69 Days to Go: Forming Expressions

- (1)  $4y$     (2)  $x - 5$     (3)  $7x + 2y$   
(4) Anna =  $x + 9$     Beth =  $2x$     Sum =  $4x + 9$     (5) Ella =  $6x$

### 68 Days to Go: Laws of Indices

- (1)  $y^{11}$      $5^7$      $y^{-2}$     (2)  $y^{10}$      $c^8$      $y^{12}$     (3)  $y^{12}$      $7^{24}$      $y^{-6}$   
(4)  $m^6$     (5)  $m^{19}$     (6)  $30x^9y^4$     (7)  $5m^3n^3$     (8)  $27m^{15}$

### 67 Days to Go: Solving Equations

- (1)  $w = 26$     (2)  $x = 13$     (3)  $x = 6$     (4)  $c = 18$     (5)  $w = 5$     (6)  $c = 14$   
(7)  $x = 6$     (8)  $x = 15$     (9)  $y = 2.5$     (10)  $x = -17$     (11)  $w = 3$     (12)  $w = 27$   
(13)  $w = 5.5$     (14)  $c = 5$

### 65 Days to Go: Expanding Brackets

- (1)  $5y + 15$     (2)  $8 - 12x$     (3)  $2x^2 + 7x$     (4)  $3y^2 - 12y$   
(5)  $9w + 72$     (6)  $5xy - 20x$     (7)  $-7y - 14$     (8)  $y^3 + 4y$

### 64 Days to Go: Factorisation

- (1)  $5(3x + 4)$     (2)  $12(y - 3)$     (3)  $w(w + 8)$     (4)  $2y(2y + 3)$     (5)  $9(3x - 5)$   
(6)  $4(x + 3y)$     (7)  $20(5x - 2)$     (8)  $w(w - 5)$     (9)  $2x(x + 5)$     (10)  $6y(4y - 3)$

### 63 Days to Go: Expanding Two Brackets

- (1)  $x^2 + 11x + 24$     (2)  $x^2 - 2x - 99$     (3)  $3x^2 - 13x + 4$     (4)  $x^2 + 6x + 9$



## GCSE MATHS HIGHER

**69-63 DAYS  
TO GO  
ANSWERS**

### 69 Days to Go: Expanding Brackets

(1)  $w^2 + 12w + 32$     (2)  $y^2 - 4y - 45$     (3)  $x^2 - 4x + 4$

(4)  $10x^2 - x - 21$     (5)  $x^3 + 9x^2 + 14x - 24$     (6)  $x^3 - 11x^2 + 31x - 21$

### 68 Days to Go: Simultaneous Equations

(1)  $x = 5, y = 4$     (2)  $x = 3, y = -6$     (3)  $x = 2, y = 4$     (4)  $x = 5, y = 2$

(5) Adult = £17 and Child = £4.50

### 67 Days to Go: Factorising Quadratics

(1)  $(x + 4)(x - 1)$     (2)  $(x + 5)(x - 11)$     (3)  $(x - 11)(x - 2)$     (4)  $(2x + 19)(x - 2)$

(5)  $(4x + 1)(2x - 3)$     (6)  $(y - 8)(y + 8)$     (7)  $5(3x + 4y)(3x - 4y)$

(8)  $x = -4$  or  $x = -7$     (9)  $x = 9$  or  $x = -3$     (10)  $x = 1$  or  $x = -\frac{3}{4}$

### 65 Days to Go: Similar Shapes

(1)  $144\text{cm}^2$     (2)  $\frac{1}{3}\text{cm}$     (3)  $540\text{cm}^3$     (4)  $3\text{cm}$     (5)  $64\text{cm}^2$

(6)  $81:4$  and  $729:8$     (7)  $843.75\text{g}$

### 64 Days to Go: Equation of a Line

(1)  $m = 8$     (2)  $y = 8x + 4$     (3)  $y = 3x + 4$     (4)  $y = -x + 3$     (5)  $y = 5x - 4$

(6)  $y = -2x + 22$     (7)  $y = 2.5x + 13$     (8)  $(2.4, 0)$     (9)  $m = -\frac{8}{3}$

(10)  $(1.5, 4)$     (11)  $y = -1.5x + 8$

### 63 Days to Go: Parallel Lines

(1)  $y = 8x + 1$     (2)  $m = 2$     (3)  $y = 3x + 7$     (4)  $y = -2x + 5$     (5)  $y = 4x - 7$

(6)  $y = 3x + 3$     (7)  $y = -0.5x + 9.5$     (8) Both lines have a gradient of 4