



KEY DATES & EVENTS

Academy Opens

Monday 23rd February 2026

Athens Information Evening

24th February 2026

Year 9 Parents Evening

Wednesday 4th March 2026

PHA Sixth - Open Evening

Thursday 12th March 2026

4:30 - 6:30pm



MESSAGE FROM OUR HEAD OF ACADEMY

Written by Mrs L. Macey

As we come to the end of this term, I would like to take a moment to thank you for your continued support and partnership. It has been a wonderful term filled with learning, growth, and many special moments around the Academy.

Most of our students have worked incredibly hard and should be very proud of their progress, and this has been recognised in our rewards assemblies today. It has been a pleasure to see so many of our students being rewarded today for their attendance, #PHAntastic behaviour and progress. Special congratulations go to team Year 11 who won the PA attendance challenge and were rewarded Period 5 today, a lovely way to end their first week of mocks too.

Thank you for your encouragement at home and for the important role you play in your child's education. I hope you all enjoy a well-deserved break and some special time together as a family.

I look forward to seeing everyone refreshed and ready for another exciting term ahead on Monday 23rd February 2026 .





ATTENDANCE

Did you know you that it only takes **19 days off** in an academic year for your child to be significantly impacted on their GCSE outcomes? Each 19 days equates to a lost grade at GCSE. How many days has your child missed? Support for you and your child can be found on our website: [Attendance - Pool Hayes Academy](#) and from our attendance team and form tutors.

Well done to all year groups who have improved their attendance this term!

Currently each Year Group are in competition to improve their attendance by the end of each term. For the year group who improves the most compared to the start of half term, EVERY STUDENT will be invited to a rewards event on the final day of term with prizes for all.

Remember that the attendance team can be contacted at PHA-Attendance@attrust.org.uk

Further attendance information can be found on our website: [Attendance - Pool Hayes Academy](#).

See our new attendance section on the next page of this newsletter for more!



LATEST LETTERS

Please click on the link below to view our latest letters sent home.

[Letters - Home Page](#)



SPORTS UPDATE

Reminder that PE kit needs to be brought for every lesson.

After school clubs are back on
Tuesday - Football and Fitness

Wednesday - Basketball and Fitness

Thursday - Netball, Fitness and Badminton



KEY CONTACTS

Please click on the link below to view contact details for our key academy staff.

[Key Staff - Contact Details](#)



IMPORTANT REMINDER:

As part of our 'Not Seen, Not Heard' mobile phone policy, any confiscated phones must be collected by parents/carers **after school only**. Please note, break and lunchtime collections aren't possible due to safeguarding and staffing commitments. We appreciate your understanding.



POOL HAYES ATTENDANCE NEWSLETTER

SPRING TERM 1 2026

Message from the Attendance Team

Welcome to our first half termly attendance newsletter! Thank you for all of your support in helping your child have #PHAntastic attendance and we wish you a lovely half term break!

Appointments

WE KINDLY ASK FOR YOU TO ARRANGE MEDICAL AND OTHER APPOINTMENTS OUTSIDE OF THE SCHOOL DAY TO PROTECT STUDENT LEARNING TIME.

WE UNDERSTAND THAT SOME APPOINTMENTS ARE UNAVOIDABLE BUT FREQUENT ABSENCES CAN DISRUPT YOUR CHILD'S LEARNING ROUTINE. BY SCHEDULING OUTSIDE OF SCHOOLTIME, YOU ARE HELPING THE CONSISTENCY OF LEARNING AND GIVING YOUR CHILD THE BEST POSSIBLE CHANCE TO SUCCEED.

Miss School, Miss Out!

What's coming up next half term:

Globe Theatre Trip

Y10 Geography Trip

Y9 Options Week + Parents Evening

Bryntysilio Trip

Where can I find support with attendance?

Where possible, we will offer support to you and your child around attendance. This is through a multi-tier approach to support.

Please reach out to our attendance team for support around attendance:

Mr Rose (Attendance Manager, Y7) -
tyler.rose@attrust.org.uk

Miss Walker (Attendance Officer, Y8+Y9)-
leia.walker@attrust.org.uk

Miss Smith (Attendance Officer, Y10+Y11)-
ellie.smith@attrust.org.uk

Did you know?

19 days absence makes a child 'Persistently Absent'.

19 Days off is shown to impact students grades, so Tutors might be contacting home to help identify and solve any barriers to attendance.

PUNCTUALITY

8:10AM—BREAKFAST
CLUB OPENS TO ALL STUDENTS

8:30AM—THE SCHOOL
SITE OPENS TO ALL STUDENTS

8:41AM—GATES CLOSE.
PUPILS ARE NOW LATE AND MUST SIGN IN WITH THE ATTENDANCE TEAM

WHAT DO I DO IF I'M LATE?

1. Contact the school on 01902 368147 for support
2. Press the intercom on the gate and make your way to attendance
3. Sign in with the attendance team, if you have an appointment card, show them the card so that the absence can be authorised.

Absence procedure

1. Call the absence line to report the absence: **01902 368147 (Press 1)** OR email the attendance team: **PHA-Attendance@attrust.org.uk**
2. Send **medical evidence** for the absence where possible (e.g. doctors note, picture of receipt for medication purchased)
3. Keep in **daily contact** with the Attendance Team
4. If your child is absent for **4 or more** school days, a **home visit** will be carried out by the team (in line with the safeguarding policy)

DAYS LOST THIS TERM BY REASON

- Sickness: 903
- Holidays: 112
- Appointments: 26.5
- Other unauthorised: 1777



POWER UP NOTIFICATIONS

A new Sparx Power Up will be available from:

- Maths = Friday at 8am - Deadline Wednesday at 9pm
- Reader = Friday at 8am - Deadline Thursday at 9pm
- Science = Wednesday at 12pm - Deadline Tuesday at 10pm

[Click here to go to Sparx Learning](#)

A new Seneca Power Up (all Key Stages) will now be set **every Monday**.

[Click here to go to Seneca](#)

Languagenut is set once a week.

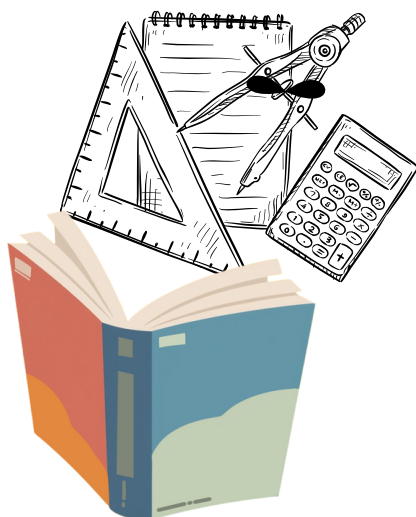
[Click here to go to Languagenut](#)

STUDENT SUCCESSES

Our students have had a #PHAntastic week and have earned lots of positive points. As an academy they have achieved **1009598 positive points!** The year group with the most points this week was **Year 7** who managed to achieve **9125 points**. **10P1** are this week's form leaders and together as a team they racked up **1566!** A massive congratulations to our students!

Students have also been working hard to complete their Sparx Power Ups. So far as a school this year we have read for **2762 hours** and read **2501 different books!** In Maths we have answered **600645 questions!** In Science we have answered **232216 questions!** On Languagenut students have earned an impressive **299700 points this month!**

Congratulations! Amazing work and a great effort from students!! **This week's Power Ups are available on Sparx now.**






OUR RECENT POSTS



MEET OUR #PHAMILY

Mr Dean
ASSISTANT PRINCIPAL



★ WORDS YOU LIVE BY:
"Hard work and good manners go an awfully long way"


★ FEEL-GOOD SONG:
Hot To Go - Chappell Roan

★ RECOMMEND TO WATCH:
"I Swear - Brilliant film!"

★ FAVOURITE SUBJECT:
"Maths, obviously!"

★ FAVOURITE THING TO DO ON THE WEEKEND:
"Running! I'm training for marathons."

#PHAMILY Mr Dean



PHA Uniform



- Black school blazer with Pool Hayes Academy badge, to be worn at all times unless directed by a member of staff.
- Pool Hayes Academy tie (New tie for September 2025) should be worn at all times, appropriately attached to the top button of the shirt.
- Plain white school shirt with a formal collar which can be long or short sleeved (tucked in and fully buttoned at all times).

For full details on Academy uniform expectations, please visit our official Academy website.



SCAN ME

← SWIPE →

poolhayes.atrust.org.uk/parents/uniform/



Why Attending Every Lesson & Form Time Matters



At Pool Hayes Academy, our expectations are rooted in our four core values:

RESILIENCE
Building strong routines helps students stay focused, confident and ready to face challenges.

ASPIRATION
Being present supports ambition, goal-setting and positive steps towards future success.

EXCELLENCE
Consistent attendance leads to stronger learning, progress and achievement.

RESPECT
Attending lessons on time shows respect for learning, teachers and peers.

ATHENS RESIDENTIAL PARENTS EVENING

An opportunity to meet the staff, go through key travel details and ask any questions

 Tuesday 24th February

 5:00pm

 Sixth Form Centre







WELCOME TO THE CAREERS CORNER!

As we celebrate National Apprenticeship Week, this space in The Key keeps careers front and centre - sharing opportunities, pathways and ideas to inspire students as we head towards half term.

I'm Mr Lewis, your Careers Lead, and this week we spotlight Electrician as our Career of the Week, continuing to build a strong careers culture where every student feels informed, confident and supported.

MINI CAREERS FACT OF THE WEEK!

TRADE CAREERS CAN LEAD TO BUSINESS OWNERSHIP - MANY ELECTRICIANS, PLUMBERS AND BUILDERS RUN THEIR OWN COMPANIES.



CAREER OF THE WEEK - ELECTRICIAN

What the job is:

Electricians install, test, and repair electrical systems in homes, businesses, and industrial settings. They ensure buildings are safe, compliant, and fully powered.

Skills needed:

Practical skills, problem-solving, attention to detail, communication, technical knowledge.

Salary range:

£23,000 - £45,000(experienced/contract roles £50,000+)

Training routes:

- College courses in Electrical Installation
- Electrical apprenticeships (Level 2-3)
- Becoming fully qualified with NVQ Level 3 + AM2 assessment
- Further training for specialisms (renewables, EV charging, etc.)



Routes Reveal

Understanding Your Pathways: This Week **APPRENTICESHIPS**

What are Apprenticeships? Apprenticeships are paid jobs where you work for an employer while studying towards a recognised qualification. You spend most of your time in the workplace, with at least 20% dedicated to training.

Who are they for?

Students who want to earn while they learn, gain real work experience, and move directly into a specific career or industry.

Examples of apprenticeships available locally:

- Business Administration
- Engineering & Manufacturing
- Construction Trades
- Health & Social Care
- Digital & IT
- Hospitality & Catering

Where can they lead?

Full-time employment, higher or degree apprenticeships, professional qualifications, or long-term career progression within an industry.



ASK MR LEWIS

What happens if I don't get the grades I need for my college choice?

Colleges offer alternative courses or levels - you won't be left without an option.

Submit your questions to Mr Lewis - michael.lewis@atrust.org.uk

or find him at the back of the common room!

UPCOMING DATES!

February

Saturday 14th Feb - Make UK Technology Hub (Aston)
Open Days - Engineering-focused apprenticeships

March

Wednesday 11 March 2026 - Arden University Open Day - Virtual Undergraduate open Day

Saturday 14th March 2026 - Wolverhampton University - Undergraduate Open Day



Unlocking Your Potential
Empowering Through Success



Lunchtime

Monday	Tuesday	Wednesday	Thursday	Friday
The Library	The Library	The Library	The Library	The Library
Badminton	Badminton	Badminton	Badminton	
Basketball	Basketball	Basketball	Basketball	
Science club	Chess Club	Music Club		
Drama Ambassador Meeting		Dance Club		
		Science club		
		Senior Vocal Group		
		PHA1 Club (Week B)		

Aspiration Respect Excellence Resilience

be more....

Unlocking Your Potential
Empowering Through Success



After School

Monday	Tuesday	Wednesday	Thursday	Friday
Mytutor (Year 11 only)	Football - until 4:30pm	Basketball - until 4:30pm	Badminton - until 4:30pm	Mytutor (Year 11 only)
	Fitness Centre - until 4:30pm	Fitness Centre - until 4:30pm	Netball - until 4:30pm	Drama Rehearsals - until 4pm
	KS4 Dance Club - until 4:30pm (after Oct half term)	The Library - until 4pm	Fitness Centre - until 4:30pm	Musical rehearsals
	The Library - until 4pm	Science STEM Club - until 4:15pm	Junior Choir - until 4:15pm	Year 11 Music Club
	Art and Craft Club - until 4:30pm	Year 11 Music Club	The Library - until 4pm	
	Year 11 Music Club	Musical rehearsals	Year 11 Music Club	

Aspiration Respect Excellence Resilience

be more....



PROTECT YOUR PEACE

NOT SEEN NOT HEARD

Phones constantly trigger your stress response. A phone-free day = less drama, less pressure, more time, more success.

MOBILE PHONES

'NOT SEEN, NOT HEARD'
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.

TAKE A BREAK FROM THE CONSTANT PRESSURE TO RESPOND. NO BLUE TICKS. NO GROUP CHAT EXPECTATIONS. NO OVERTHINKING MESSAGES. JUST YOUR TIME IN SCHOOL

NOT SEEN NOT HEARD

MOBILE PHONES

'NOT SEEN, NOT HEARD'
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.

WE'RE KEEPING YOU SAFE

NOT SEEN NOT HEARD

STATISTICS SHOW MOST SAFEGUARDING INCIDENTS IN SCHOOL START WITH A PHONE.

MOBILE PHONES

'NOT SEEN, NOT HEARD'
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.

YOUR IMAGINATION SWITCHES ON WHEN YOUR PHONE SWITCHES OFF

NOT SEEN NOT HEARD

MOBILE PHONES

'NOT SEEN, NOT HEARD'
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.



Friday 6th - Thursday 12th 97 – 91 DAYS TO GO FOUNDATION ANSWERS

97 Days to Go: Multiples, Factors and Primes

- (1) 7, 14, 21, 28, 35 (2) 12, 24, 36, 48, 60 (3) 20, 40, 60
(4) 24 (5) 36 seconds (6) 1, 2, 3, 6, 9, 18 (7) 1, 2, 3, 6
(8) 7 (9) 2 is prime and it is even.

96 Days to Go: Square/Cube Numbers

- (1) $15^2 = 225$ (2) $64^2 = 4096$ (3) $\sqrt{64} = 8$ (4) $\sqrt{33.64} = 5.8$
(5) $17^3 = 4913$ (6) $\sqrt[3]{729} = 9$ (7) Squares: 25, 81 Cubes: 8, 27
(8) $7^2 + 2^3 = 57$ (9) $1^3 = 1$ shows she is wrong.

95 Days to Go: Indices

- (1) 4^3 (2) 2^6 (3) y^5 (4) 16 (5) 64 (6) 81
(7) 1000000 (8) 1

94 Day to Go: Fractions

- (1) 6 (2) 40 (3) 10 (4) $\frac{1}{25}$ (5) $\frac{4}{15}$
(6) $\frac{6}{8} = \frac{3}{4}$ (7) $\frac{15}{25} = \frac{3}{5}$ (8) $\frac{12}{18} = \frac{2}{3}$
(9) $\frac{2}{5} = \frac{6}{15}$ (10) $\frac{2}{3} = \frac{8}{12}$ (10) $\frac{7}{12}$ $\frac{2}{3}$ $\frac{3}{4}$ $\frac{5}{6}$ (11) $\frac{1}{2}$ $\frac{3}{8}$ $\frac{7}{20}$ $\frac{1}{5}$

93 Days to Go: Adding Fractions

- (1) $\frac{11}{15}$ (2) $4\frac{1}{8}$ (3) $\frac{11}{12}$ (4) $6\frac{9}{20}$ (5) $\frac{1}{22}$ (6) $1\frac{7}{12}$ (7) $9\frac{7}{15}$ miles

92 Days to Go: Multiplying/Dividing Fractions

- (1) $\frac{3}{10}$ (2) $3\frac{1}{3}$ (3) $\frac{28}{45}$ (4) $1\frac{9}{16}$ (5) 7 cans

91 Days to Go: Fractions, Decimals and Percentages

- (1) 65% (2) $\frac{13}{20}$ (3) 0.03 (7)
(4) $\frac{3}{100}$ (5) 0.6 (6) 60%

Fraction	Decimal	Percentage
$\frac{1}{2}$	0.5	50%
$\frac{1}{4}$	0.25	25%
$\frac{1}{5}$	0.2	20%
$\frac{17}{100}$	0.17	17%

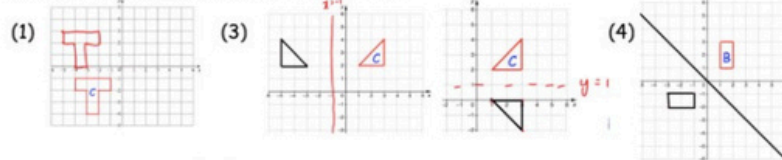


Friday 6th - Thursday 12th 97 – 91 DAYS TO GO HIGHER ANSWERS

97 Days to Go: Area of Circles/Sectors

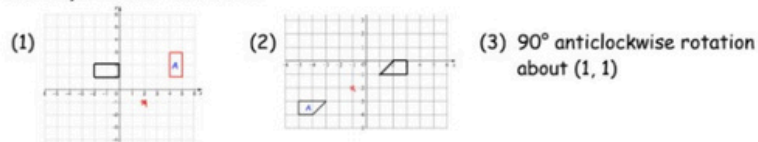
- (1) 254.47cm^2 (2) 153.94cm^2 (or $49\pi\text{cm}^2$) (3) 56.55cm^2
(4) 254.47cm^2 (5) 856.084cm^2 (6) 81.68cm^2 (7) 54.7°

96 Days to Go: Translations. Reflections



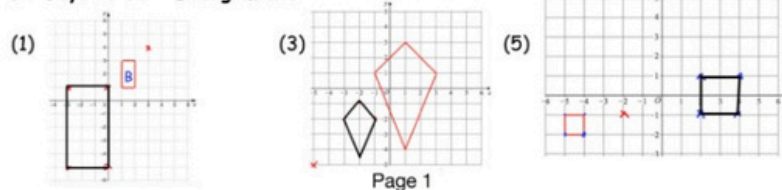
- (2) Translation by $\begin{pmatrix} 1 \\ -6 \end{pmatrix}$ (5) Reflection in mirror line $y = 1.5$

95 Days to Go: Rotations



- (3) 90° anticlockwise rotation about (1, 1)

94 Days to Go: Enlargements



Page 1

- (2) An enlargement by scale factor 2 and centre of enlargement (7, 6)
(4) An enlargement by scale factor $\frac{1}{3}$ and centre of enlargement (-1, -2)
(6) An enlargement by scale factor -3 and centre of enlargement (0, 1)

93 Days to Go: Circle Theorems

- (1) $x = 49^\circ$ (2) $x = 76^\circ, y = 52^\circ, z = 104^\circ$ (3) $x = 92^\circ$ (4) 52°
(5) $x = 55^\circ$ (6) $a = 32^\circ, b = 32^\circ$ (7) $x = 81^\circ$ (8) $x = 110^\circ, y = 55^\circ$
(9) $x = 110^\circ$ (10) $x = 65^\circ, y = 75^\circ$ (11) $x = 64^\circ$ (12) $OQ = 16\text{cm}$
(13) $y = 18^\circ$

92 Days to Go: Circumference, Arc Length

- (1) 43.98cm (2) 31.416cm (or $10\pi\text{cm}$) (3) 15.425cm (4) 53.562cm
(5) 17.955cm (6) 23.49cm

91 Days to Go: Trigonometry

- (1) 48.59° (2) 63.61° (3) 8.66km (4) 4.7cm (5) 8.77cm
(6) $DC = 6.894\text{cm}$ Area = 39.885cm^2 (7) 50.62°