



KEY DATES & EVENTS

Year 9 Parents Evening
Wednesday 4th March 2026

PHA Sixth - Open Evening
Thursday 12th March 2026
4:30 - 6:30pm

Pathways Evening -
Wednesday 18th March

MESSAGE FROM OUR HEAD OF ACADEMY

Written by Mrs L. Macey

AWe have had an really positive start back to the Academy this week. Year 11 have been continuing with their mock exams and it has been wonderful to see how engaged they have been. Attendance across all year groups has also been positive this week so I hope we can continue to improve. This half term is a very busy one with lots of great opportunities planned. We have the Year 10 Geography fieldwork trips next week to Carding Mill Valley and on Friday the historians will be visiting the Globe theatre in London. The following week is the Bryntysilio trip which was a very successful trip last year. As we move into next week, we begin an important time for our Year 9 students, we will be holding parents evening on Wednesday 4th March followed by

Pathways evening on Wednesday 18th March. This provides students and families with an opportunity to find out about the subjects we offer at KS4 and the pathways that can be taken. I look forward to welcoming families into the Academy over the next few weeks.





ATTENDANCE

Did you know you that it only takes **19 days off** in an academic year for your child to be significantly impacted on their GCSE outcomes? Each 19 days equates to a lost grade at GCSE. How many days has your child missed? Support for you and your child can be found on our website: [Attendance - Pool Hayes Academy](#) and from our attendance team and form tutors.

Well done to all year groups who have improved their attendance this term!

Currently each Year Group are in competition to improve their attendance by the end of each term. For the year group who improves the most compared to the start of half term, EVERY STUDENT will be invited to a rewards event on the final day of term with prizes for all.

Remember that the attendance team can be contacted at PHA-Attendance@atrust.org.uk

Further attendance information can be found on our website: [Attendance - Pool Hayes Academy](#).

See our new attendance section on the next page of this newsletter for more!



LATEST LETTERS

Please click on the link below to view our latest letters sent home.

[Letters - Home Page](#)



SPORTS UPDATE

Reminder that PE kit needs to be brought for every lesson.

After school clubs are back on
Tuesday - Football and Fitness

Wednesday - Basketball and Fitness

Thursday - Netball, Fitness and Badminton



KEY CONTACTS

Please click on the link below to view contact details for our key academy staff.

[Key Staff - Contact Details](#)



IMPORTANT REMINDER:

As part of our 'Not Seen, Not Heard' mobile phone policy, any confiscated phones must be collected by parents/carers **after school only**. Please note, break and lunchtime collections aren't possible due to safeguarding and staffing commitments. We appreciate your understanding.



POWER UP NOTIFICATIONS

A new Sparx Power Up will be available from:

- Maths = Friday at 8am - Deadline Wednesday at 9pm
- Reader = Friday at 8am - Deadline Thursday at 9pm
- Science = Wednesday at 12pm - Deadline Tuesday at 10pm

[Click here to go to Sparx Learning](#)

A new Seneca Power Up (all Key Stages) will now be set **every Monday**.

[Click here to go to Seneca](#)

Languagenut is set once a week.

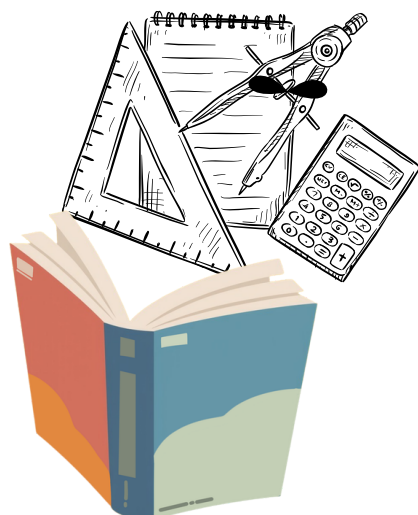
[Click here to go to Languagenut](#)

STUDENT SUCCESS

Our students have had a #phatastic week at school and have earned lots of positive points. As a school they have achieved **1049495** positive points! The year group with the most points this week was **Year 8** who managed to achieve **9128** points. **10P1** are this week's form leaders and together as a team they racked up **1614!** A massive congratulations to our students!

Students have also been working hard to complete their Sparx Power Ups. So far as a school this year we have read for **2904 hours** and read **2637** different books! In Maths we have answered **627813** questions! In Science we have answered **240561** questions! On Languagenut student have earned an impressive **729600** points this month!

Congratulations! Amazing work and effort to our students!! **This week's Power Ups are available on Sparx now.**






OUR RECENT POSTS



MEET OUR #PHAMILY


Mr Dean
ASSISTANT PRINCIPAL



Mr Dean

- ★ **WORDS YOU LIVE BY:**
"Hard work and good manners go an awfully long way"
- ★ **FEEL-GOOD SONG:**
Hot To Go - Chappell Roan
- ★ **RECOMMEND TO WATCH:**
"I Swear - Brilliant film!"
- ★ **FAVOURITE SUBJECT:**
"Maths, obviously!"
- ★ **FAVOURITE THING TO DO ON THE WEEKEND:**
"Running! I'm training for marathons."

#PHAMILY



PHA Uniform



- Black school blazer with Pool Hayes Academy badge, to be worn at all times unless directed by a member of staff.
- Pool Hayes Academy tie (New tie for September 2025) should be worn at all times, appropriately attached to the top button of the shirt.
- Plain white school shirt with a formal collar which can be long or short sleeved (tucked in and fully buttoned at all times).

For full details on Academy uniform expectations, please visit our official Academy website.



SCAN ME

← SWIPE →



poolhayes.atrust.org.uk/parents/uniform/



Why Attending Every Lesson & Form Time Matters

At Pool Hayes Academy, our expectations are rooted in our four core values:

- RESILIENCE**
Building strong routines helps students stay focused, confident and ready to face challenges.
- ASPIRATION**
Being present supports ambition, goal-setting and positive steps towards future success.
- EXCELLENCE**
Consistent attendance leads to stronger learning, progress and achievement.
- RESPECT**
Attending lessons on time shows respect for learning, teachers and peers.

Shoes – PHA Uniform

Smart, plain black, polishable, sturdy leather, or leather look, school shoes (No logos and no trainers of any type). No mesh, material, canvas, embellishments, decorations or coloured trim or soles. A velcro shoe is permitted, but it must be a sturdy leather type shoe. No pumps will be allowed. Shoes should be sturdy and appropriate for all weathers. Black laces only.





WELCOME TO THE CAREERS CORNER!

As we celebrate World Book day this coming week, this space in The Key keeps careers front and centre - sharing stories, pathways and ideas that help students imagine their future possibilities.

I'm Mr Lewis, your Careers Lead, and this week we spotlight Civil Engineering alongside Manufacturing & Engineering, continuing to build a strong careers culture where every student feels informed, confident and supported.

MINI CAREERS FACT OF THE WEEK!

ENGINEERS SHAPE THE WORLD AROUND US - DESIGNING BRIDGES, MEDICAL DEVICES, SOFTWARE SYSTEMS AND RENEWABLE ENERGY.



CAREER OF THE WEEK – CIVIL ENGINEER

What the job is:

Civil Engineers design, build, and maintain essential infrastructure such as roads, bridges, buildings, and water systems. They solve practical problems to keep communities running safely.

Skills needed:

Maths ability, problem-solving, teamwork, communication, project management, attention to detail.

Salary range:

£28,000 – £55,000 (senior roles £65,000+).

Training routes:

- College courses in Engineering or Construction
- Civil Engineering apprenticeships (Level 3-6)
- University degrees in Civil Engineering
- Chartered status via ICE for progression



INDUSTRY OF THE MONTH

MANUFACTURING & ENGINEERING



Why it matters in Walsall: The largest sector locally with 12,450 employees - a backbone of the West Midlands economy.

Average salary: £33,631

Typical working hours: Around 38.5 hours per week.

Most in-demand jobs:

- Plant & machine operatives
- Welders
- Mechanical engineers
- Engineering technicians
- Production engineers

Most requested skills:

Machinery operation, welding, engineering, problem solving, machining, tooling, communication, technical drawings.

Where the jobs are:

Metals (6,500), plastics/rubber (800), food manufacturing (800), machinery (700), automotive (600).

Why consider it:

Huge variety of roles from hands-on to highly technical; strong apprenticeship network; stable long-term careers.



ASK MR LEWIS

Is it better to stay at a school sixth form or go to a college?

Choose the place that suits your learning style and goals best.

Submit your questions to Mr Lewis - michael.lewis@atrust.org.uk

or find him at the back of the common room!

UPCOMING DATES!

March

Wednesday 11 March 2026 - Arden University Open Day - Virtual Undergraduate open Day

Thursday 12th March - Year 9 pathways Evening

Saturday 14th March 2026 - Wolverhampton University - Undergraduate Open Day



Unlocking Your Potential
Empowering Through Success



Lunchtime

Monday	Tuesday	Wednesday	Thursday	Friday
The Library	The Library	The Library	The Library	The Library
Badminton	Badminton	Badminton	Badminton	
Basketball	Basketball	Basketball	Basketball	
Science club	Chess Club	Music Club		
Drama Ambassador Meeting		Dance Club		
		Science club		
		Senior Vocal Group		
		PHA1 Club (Week B)		

Aspiration Respect Excellence Resilience

be more....

Unlocking Your Potential
Empowering Through Success



After School

Monday	Tuesday	Wednesday	Thursday	Friday
Mytutor (Year 11 only)	Football - until 4:30pm	Basketball - until 4:30pm	Badminton - until 4:30pm	Mytutor (Year 11 only)
	Fitness Centre - until 4:30pm	Fitness Centre - until 4:30pm	Netball - until 4:30pm	Drama Rehearsals - until 4pm
	KS4 Dance Club - until 4:30pm (after Oct half term)	The Library - until 4pm	Fitness Centre - until 4:30pm	Musical rehearsals
	The Library - until 4pm	Science STEM Club - until 4:15pm	Junior Choir - until 4:15pm	Year 11 Music Club
	Art and Craft Club - until 4:30pm	Year 11 Music Club	The Library - until 4pm	
	Year 11 Music Club	Musical rehearsals	Year 11 Music Club	

Aspiration Respect Excellence Resilience

be more....



PROTECT YOUR PEACE

NOT SEEN NOT HEARD

Phones constantly trigger your stress response. A phone-free day = less drama, less pressure, more time, more success.

MOBILE PHONES

'NOT SEEN, NOT HEARD'
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.

TAKE A BREAK FROM THE CONSTANT PRESSURE TO RESPOND. NO BLUE TICKS. NO GROUP CHAT EXPECTATIONS. NO OVERTHINKING MESSAGES. JUST YOUR TIME IN SCHOOL

NOT SEEN NOT HEARD

MOBILE PHONES

'NOT SEEN, NOT HEARD'
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.

WE'RE KEEPING YOU SAFE

NOT SEEN NOT HEARD

STATISTICS SHOW MOST SAFEGUARDING INCIDENTS IN SCHOOL START WITH A PHONE.

MOBILE PHONES

'NOT SEEN, NOT HEARD'
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.

YOUR IMAGINATION SWITCHES ON WHEN YOUR PHONE SWITCHES OFF

NOT SEEN NOT HEARD

MOBILE PHONES

'NOT SEEN, NOT HEARD'
FOR THE ENTIRE DURATION OF THE ACADEMY DAY, INCLUDING BREAK/LUNCH TIMES.



GCSE MATHS

80–76 DAYS TO GO ANSWERS

FOUNDATION

80 Days to Go: Angles

(1) 20° (2) 35° (3) 220° (4) 25° (5) 110° (6) 150°

79 Days to Go: Angles - Parallel Lines

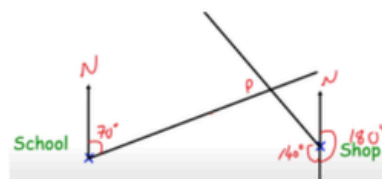
(1) d and f (2) 80° (corresponding angles are equal)
(3) 126° (co-interior angles add to 180°) (4) 19°

78 Days to Go: Angles - Polygons

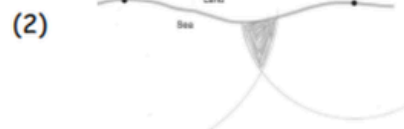
(1) 97° (2) 1260° (3) 24 sides (4) 108° (5) 24° and 156° (6) 60 sides

77 Days to Go: Bearings

(1) 057° (2) 102° (3) 301° (4)
(5) 315° (6) 108°



76 Days to Go: Constructions and Loci





GCSE MATHS

80-76 DAYS TO GO ANSWERS

HIGHER

80 Days to Go: Pie Charts & Two-Way Tables

- (1) Red = 102° White = 120° Silver = 12° Black = 90° Blue = 36°
 (2) True, True, Cannot Tell, True, False
 (3) $\frac{7}{100}$ (4) 84

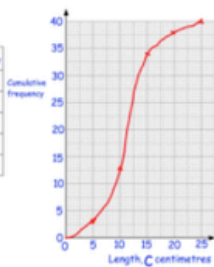
79 Days to Go: Scatter Graphs

- (1) Positive, approximately £150, approximately 3.5 hours, the point at (1, 228)
 (2) approximately 62%, it is beyond the range of the given data so is unreliable

78 Days to Go: Cumulative Frequency

(1)

Length, C cm	Cumulative Frequency
$0 < c \leq 5$	3
$0 < c \leq 10$	13
$0 < c \leq 15$	34
$0 < c \leq 20$	38
$0 < c \leq 25$	40



(2) Median = £6.50

Lower Quartile = £5

Upper Quartile = £8

Interquartile Range = £3

350 people earned less than £7

60 people earned more than £9

£4.30

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77 Days to Go: Box Plots

- (1) Median = 1.2mm Range = 2.2mm IQR = 0.9mm (2)

- (3) Both groups have the same average (median) reaction time but since the IQR is much higher for group A (0.15 > 0.09) their times are more spread out.

76 Days to Go: Drawing Histograms

