

Friday 24th October 2025

Dear Parents/Carers,

As we come to the end of this half term, I want to take a moment to celebrate the #PHAntastic efforts of our students. We have been particularly impressed with the calm and focused atmosphere across the academy, the excellent behaviour during morning line-ups, and the determination shown in lessons. These positive habits are helping to create a strong learning culture at Pool Hayes Academy.

Punctuality Matters

A reminder that arriving on time is essential for a successful start to the day. Students should be on site and ready to line up before 8:40am. Any student arriving at **8:41am or later will be marked as late**. Being punctual not only sets the tone for the day but also ensures no learning time is lost. This expectation applies to all lessons throughout the day.

Mobile Phones – New Focus After Half Term

From the start of the next half term, we will be reinforcing our policy on mobile phones. Mobile phones should be **switched off and kept in bags throughout the school day**. If a phone is seen, used, or heard, it will be confiscated. Parents/carers will be contacted to collect the phone after school that day, or the student will be able to collect it on **Friday at 2:35pm**.

Why this approach? Research shows that mobile phones can be a major distraction in schools, impacting focus, learning, and wellbeing. By removing this distraction, we can ensure students remain fully engaged in their lessons and social interactions.

Thank you for your continued support in maintaining high standards and ensuring Pool Hayes Academy remains a calm, purposeful environment for learning. We look forward to another successful half term ahead.

Yours sincerely,



Mrs L Macey
Head of Academy