

Friday 28th February 2025

Dear parent/carers

Re: Appointment of Head of Academy

Following the news that Mr Lawrence is stepping back from his role as Principal, I am delighted to announce the appointment of Mrs Macey as the Head of Academy at Pool Hayes Academy from September 2025. The appointment will initially be for 12 months. Mrs Macey has worked tirelessly as a Vice Principal, for many years, and offers continuity and stability whilst at the same time having the drive and ambition to move the academy forward and fulfil her vision for its future.

Mrs Macey shone in the selection process. Her commitment to Pool Hayes Academy and its community was abundantly clear and I am confident that her deep-rooted desire to be relentless in seeking improvements will support our students to excel.

Mrs Macey herself acknowledged how excited she was by the opportunity:

"I feel very honoured to be offered the Head of Academy position at Pool Hayes Academy. It is a privilege to lead a school where students are at the heart of any strategic decisions that are made. I passionately believe that all children deserve to go to an outstanding school where they are valued and supported in their academic endeavours. My vision for the Academy is to be one of warmth, kindness, belonging and success. I want our staff, students, families and friends to feel this as they walk around the building, as they talk about our academy and when they see the results they achieve as we unlock our students potential and empower through success. I am excited to move Pool Hayes Academy forwards building strong, successful and positive relationships. Working closely with local primaries and secondaries, providing opportunities for our students, and improving the aspiration of the community we serve."

During her first year Mrs Macey will be supported by an Associate Trust Principal, Mr Harding. Mr Harding is currently Principal at The Queen Elizabeth Academy (TQEA), in Atherstone, and has a depth of experience and knowledge in school leadership. Mr Harding will have strategic oversight of both Pool Hayes and TQEA. He already knows the academy well having visited and worked with leaders and staff on many occasions.

I look forward to working closely with Mrs Macey and Mr Harding to further accelerate improvements at Pool Hayes.

Yours sincerely



Ged Rae
Trust Executive Principal