

Monday 13th January 2025

Dear Parents and Carers

As of January this year, I have had the privilege of having served Pool Hayes Academy, firstly as a Vice Principal and latterly as Principal, for over 22 years. I will always hold our first ever Ofsted 'Good' amongst my proudest moments in education. It is though now time to step down as Principal at Pool Hayes and hand the baton of leadership on to another. I will continue to give my all until a new leader is in post by September 2025.

I feel this is an appropriate time to step down when there is a truly strong and resolute leadership team at the Academy and when the support received from Academy Transformation Trust, is outstanding. I have chosen to semi-retire to spend more time with my family especially as my two wonderful sons move on to new stages in their lives.

I will always have a deep sense of belonging to Pool Hayes and am indebted to have had this PHAntastic time. I know that my successor, working alongside the Trust, will bring a focused vision for ongoing improvement whilst recognising what makes the heart of Pool Hayes tick.

Yours sincerely



Mr A Lawrence
Principal