

Provider Access Policy Statement

(To include The Department of Education, July 2021: “Baker Clause” and the Provider Access Legislation, January 2023)

Ownership: Pool Hayes Academy

Date updated: June 2024

Rationale

High quality careers education and guidance in school or college is critical to young people’s futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

Commitment

Pool Hayes Academy is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. Pool Hayes Academy is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

Pool Hayes Academy endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: “Baker Clause”: supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

Aims

Pool Hayes Academy policy for Access to other education and training providers has the following aims:

To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.

To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.

To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

Student Entitlement

Pool Hayes Academy fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be done at various points throughout the academic year and within the curriculum, in addition to providers attending careers events at the Academy.

Development

This policy has been developed and is reviewed annually by the Careers Leader, based on current good practice guidelines by the Department for Education.

Links with other policies

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

Equality and Diversity

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. Pool Hayes Academy is committed to encouraging all students to make decisions about their future based on impartial information.

Requests for access

Requests for access should be directed to Nicholas Campbell, SLT link for Careers and may be contacted by telephone 01902 368147 (ext. 306) or email nicholas.campbell@attrust.org.uk

Grounds for granting requests for access

Access will be given for providers to attend during school assemblies and Careers or Raising Aspirations events that Pool Hayes Academy is arranging. Students may also travel to visit another provider.

Details of premises or facilities to be provided to a person who is given access

Pool Hayes Academy will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader or Careers Adviser will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

Live/Virtual encounters

Pool Hayes Academy will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

Opportunities for access

A number of events, integrated into our careers programme, will offer providers an opportunity to come into school to speak to students and/or their parents/carers: In the following table we have outlined our careers programme and highlighted when encounters will take place.

	Autumn Term	Spring Term	Summer Term
Year 8	RAF/Uniforg	CV Writing/BCU Visit	Uni Talk
Year 9	LMI/Options	The Big Idea Programme	Newcastle Uni talk/workshop
Year 10	Employability workshop	CV Writing/Unifrog	Careers Fair Newcastle Uni Talk/Worshop
Year 11	1:1 Career Guidance Unlocking your Potential evening	1:1 Career Guidance	
Year 12	HE Talk- Northampton- Careers Fair- Apprenticeship Talk- Coventry University WEX Prep Unifrog 1:1 career guidance	Staffs uni visit 1:1 careers guidance Unifrog WEX Prep	UCAS Support CV Writing Personal statements Manchester Uni visit
Year 13/14	HE Talk- Northampton- Careers Fair Apprenticeship Talk Personal Statement Writing Coventry University UCAS Unifrog	Unifrog UCAS 1:1 Careers Interviews	

Please speak to our Careers Leader to identify the most suitable opportunity for you. These events will run in line with any measures related to public health incidents, including COVID-19.

Restrictions

Access to Year 11 & 13 may be restricted when the school is operating a revision timetable during exam periods.

Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

Management

The Careers Leader coordinates all provider requests and is responsible to his/her senior management line manager.

Complaints Procedure

Any complaints about this policy should be raised to Charlotte Mason-Wait, email: charlotte.mason-wait@attrust.org.uk.

Charlotte Mason-Wait will raise the complaint to Mr A Lawrence Principal.

Monitoring review and evaluation

The Policy is monitored and evaluated annually via the Senior Leadership Team.

Policy Coordinator: Charlotte Mason- Wait

Policy Reviewed: June 2023

Appendix

Providers who have been invited into Pool Hayes Academy to date include:

DWP

Nova Training

Juniper Training

Ask Apprenticeships

Wolverhampton College

Loughborough University

Ahead Partnership

Beazley

SES

Edge

Talent Foundry

ICC

Walsall College

West Midlands Police

Blakemores

Destinations of previous pupils from Pool Hayes include:

Apprenticeships = 6.4%

Employment with study = 0.5%

Employment without training = 0.5%

Full time education = 87.7%

Full time training = 3.6%

Temporary break from learning = 0.6%

Working towards participation = 0.9%