

Monday 12<sup>th</sup> December 2022

Dear Parents and Carers

The end of term is almost upon us. September now seems a dim memory with the newest members of our academy arriving fresh faced and eager. I am pleased to say that they have not altered in their enthusiasm and commitment.

This week, as I write, we will be holding our Christmas Jumper Day combined with serving Christmas Lunch. We will also be performing A Christmas Carol as a first ever joint production between the Drama and English Departments.

We have had many notable events this term. From careers events in Coventry to theatre visits to see The Woman in Black and Blood Brothers as well as a Sixth Form Dance trip to watch Peaky Blinders by the Rambert Dance Company. We also had Quantum Theatre Company visit to perform A Christmas Carol to Year Ten. Not only this but we have had great success on the sporting front with our netball and football teams showing great promise up to a national level. Autumn has indeed been a busy time and these are just a flavour of what has gone on.

**Term will end Friday 16<sup>th</sup> December at 1pm.** We will be offering an enhanced catering provision at break time and those entitled to a free school meal will be able to use their entitlement at this point.

School holidays are quite often the point where families refresh and replace uniform. Uniform is an important part of a school's identity. It reinforces who we are as a community and helps allow students to feel pride in their school. It also helps prepare students for life after school where many will have to dress smartly for work. I have outlined the expectations around our dress code below. I understand that many families are finding life tough at the moment so do please contact us if you need help with uniform and do contact your child's head of year if you require clarification.

The uniform policy is available on the website for further reference, but please see the additional guidance below:

- Black blazer with the school badge
- Pool Hayes Academy tie (House colour)
- Black **pleated** skirt (minimum knee length not tight fitting)
- Black **full length** tailored trousers (trousers should not be tight, denim, combat, leggings or cropped style)

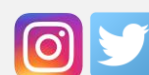
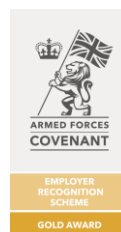
- White polyester/cotton shirt/blouse (worn with academy tie) with top button done up. Tucked into waistband of trousers/skirt
- A plain black “V” necked jumper (optional) with no motif or visible branding.
- Head scarves/turbans (plain black)
- Black socks/black tights
- Smart, black, **polishable** leather looking shoes without any embellishment or decoration.
- A school bag, large enough to fit in books and equipment your child needs for their academy day. (Able to carry A4 documentation)

**Not acceptable:**

- Black leggings, jeans, tight fitted or cropped trousers
- Black boots or suede footwear
- Jewellery (only an analogue/digital watch may be worn). Jewellery will be confiscated if seen until the end of the week, unless a parent arranges to pick up the items.
- False nails/eyelashes
- Make-up or nail varnish
- Smart watches
- No facial/cartilage/body piercings
- Badges (with the exception of academy badges)
- Pouch style bags

**Also:**

- Decorative adornments to uniform are not permitted
- Only a plain white t-shirt or vest should be worn underneath a blouse or a shirt
- Winter hats should not be worn inside the academy building
- Coats are not permitted to be worn inside the academy building
- **Caps and hoodies** are not allowed on academy premises. Hoodies if seen will be confiscated.
- Hair colour should be of a **natural** colour
- No tramlines/patterns in hair



Christmas can also be a time when some children receive electronic devices as a gift. I would remind students and parents that we have a strict policy around all electronic device use which ensures uninterrupted quality teaching and learning in the academy can take place. Please do familiarise yourself with our expectations on electronic devices. If a student does not adhere to Pool Hayes Academy expectations and is found with AirPods, smart watches or a mobile phone which is switched on and/or out of their bag at any point in the academy day, the item(s) will be confiscated by a member of staff, the incident logged and a detention given. The parent or carer will then be contacted to arrange a suitable time for the item to be collected. The academy will not return the mobile phone or other electronic device to the student before the end of the day on a Friday.

Finally, may I wish you a wonderful and safe break this Christmas time. We look forward to welcoming all of our pupils back on the Tuesday 3<sup>rd</sup> January.

Yours sincerely



**Mr A. Lawrence**  
**Acting Principal**

PS – A reminder to our Year 11 and Year 13 students – it's never too early to start your revision!

