

Home Academy Agreement Addendum during Covid-19 partial opening – June/July 2020

Key Themes	Pool Hayes Academy will:	As a Pupil I will:	As a Parent/Carer - I/We will:
Drop off and pick up times	Stagger the start and end times to separate key worker students, Year 10 students and Year 12 students in order to reduce the number of people on site Use separate gates/entrances and exits for Year 10 and Year 12 students Mark the floor to show where to wait safely, by social bubble group Create clear waiting spaces for each group before they enter the building	Follow the instructions of staff and wait at markings before entering/leaving Arrive at the academy for my designated time slot Follow the one-way system in the academy	Ensure that my child arrives at academy at the allocated time and entrance gate to support staggered entry times Ensure that I discuss with my child the importance of waiting at designated spaces/markers and of observing social distancing
Break & Lunch times	Only have break and lunch time for key worker students to reduce the number of students out at one time Create safe spaces for each group to be outside, away from other groups Avoid break and lunch times by restricting Year 10 and Year 12 students to three hours on site on allocated day	Stay in my designated space Avoid touching others and use equipment allocated to me Use the toilets/sinks marked for use and maintain distance. Tell a member of staff if I need to use the bathroom in lesson time and understand that I may be escorted/supervised for handwashing	Remind my child of the need to maintain social distance at all times and to use facilities as labelled/directed
Adults	Minimise the staff numbers interacting with any social bubble in a room Have staff to supervise break/lunchtimes	Listen to the adult/s who work with my group Follow instructions at any break/lunchtimes	Support the adults in the academy with their expectations by discussing these with my child
Contacting staff	Communicate any issues via phone/email to staff on rota or use radio	Ensure I tell adults of any issues during the day	Call or email academy with any concerns that I may have using the numbers/emails provided Be polite and courteous to staff at all times understanding that staff are working at all times to minimise risks.
Reception area	Be available by phone and/or email to answer queries		Contact the office by phone or email If there is an emergency observe social distancing in the academy foyer Understand that for face to face meetings social distancing will be followed
Cleanliness	Ensure that we have soap and hand sanitiser readily available and that regular handwashing is insisted upon. Provide equipment to pupils who do not have all the equipment that they need in a personalised pack so that they do not need to share. Make sure that environments are kept clean.	Wash my hands when I am told to. Sneeze and cough into a tissue and put the tissue in to the bin straight away. Eat my meals sitting in my place. (If applicable) Keep my work/equipment on my desk to one side. Maintain social distance between me and my friends. Avoid touching surfaces, for example, by leaning Look after any equipment that is provided for me	Make sure that my children are kept clean with a daily change of clean clothing. Make sure my child washes their hands before leaving the house
Social distancing and safe behaviours	Insist on maintaining distance, as much as we are able, and maintain high levels of hygiene for all members of the academy community and the environment. Have floor markings/signage at 2m regular intervals in corridors Have a one-way system for entering and leaving the building	Be respectful to people all of the time. Keep my friends safe by not hugging them or touching them. Walk home alone/cycle or with my adult collecting me or maintain distance on public transport as far as possible	Talk to my child about the need for high levels of hygiene. This includes not hugging, holding hands, sharing their drinks/food, spitting etc. as well as washing hands thoroughly when asked to and when they wish to. Ensure that my child follows the rules for social distancing and safe behaviours in the academy Ensure my child follows social distancing when not in the academy which includes coming to and from academy
Well being	Provide care and nurture for your child as we always have done	Follow the new rules in academy to keep everybody safe.	Support us as we endeavour to get the children back to academy.
Social bubbles	Ensure the groups are no bigger than 8 in a single classroom Ensure all children have access to the distance/home learning and other activities	Stay with my social bubble and listen to the adult leading my learning	Continue to inform the academy of the days I need to care for my child Phone/contact the academy if my child, expected in the academy, is unable to attend that day
Illness and symptoms	Inform the parents and carers of the group of children should one of them display symptoms and advise on self-isolation for 14 days and testing. This includes the adult displaying symptoms. Call parents or carers to collect individual children if they are ill in any other way. Keep any child displaying symptoms safely away from others in a designated room and care for them using PPE	Tell an adult straight away if I feel unwell in any way.	Keep my child off at home if they display symptoms or if they are ill. Call academy to let them know that my child will not be in and why as soon as possible. Make sure the academy has at least 2 contact numbers and someone can be contacted throughout the day

Home Academy Agreement – Working Together to Achieve More

#TransformingLives

Key Themes	Academy Transformation Trust will:	Pool Hayes Academy will:	As a Pupil I will:	As a Parent/Carer - I/We will:
Aspiration and Pride	<ul style="list-style-type: none"> Set, promote and deliver an ambitious vision Celebrate and promote the achievements of pupils and the academies Support and challenge academies to be the very best they can be for our pupils 	<ul style="list-style-type: none"> Be ambitious for every individual in the academy fostering interests and passions Provide opportunities for pupils to broaden their horizons Create a community we can all be proud of 	<ul style="list-style-type: none"> Work hard, try my best and be prepared Take pride in my efforts and be proud of my academy Consider my future options and work towards achieving them 	<ul style="list-style-type: none"> Make sure my child has all necessary resources Encourage thinking about the future Be proud to be part of the academy Reward effort
Behaviour and Sanctions	<ul style="list-style-type: none"> Communicate key expectations to academies regarding the management of pupil behaviour Support and challenge academies with developing and implementing their policies 	<ul style="list-style-type: none"> Promote positive behaviours Set out clearly rules, rewards and sanctions in a policy and ensure they are communicated and promoted widely and often Apply the policy fairly and equitably 	<ul style="list-style-type: none"> Have excellent attendance Read and uphold the academy rules Promote positive behaviour, be a role model to others in the academy and off site Accept what happens if rules are broken 	<ul style="list-style-type: none"> Read and respect the academy rules Work with staff to ensure rules are upheld and not repeatedly broken Ensure positive behaviour messages and full attendance are promoted at home
Communication and Events	<ul style="list-style-type: none"> Develop, maintain and update a Trust web page and other key documentation Use Twitter to enable staff to engage and initiate education debate and research Plan and run a pupil awards annually 	<ul style="list-style-type: none"> Ensure all documentation is available electronically and if required in paper form Give sufficient notice of events and update the website calendar to reflect this Plan and run a wide range of events annually 	<ul style="list-style-type: none"> Share key academy information with home Regularly visit the academy web site and check the academy calendar Attend relevant academy events and support them fully 	<ul style="list-style-type: none"> Read and where required act on academy communications promptly Ensure my child is aware of key dates across the academy year and is prepared for them Support academy events
If things go wrong	<ul style="list-style-type: none"> Ensure all academies have and promote our complaints procedure making sure it is clearly accessible Support and challenge academy leaders where required to lead to a positive resolution 	<ul style="list-style-type: none"> Actively listen and ask questions Direct parents to further help and/or the complaints procedure Make changes if they are deemed required Contact you after to check for resolution 	<ul style="list-style-type: none"> Share any worries I may have with my parents and/or academy staff Support all decisions made by the academy and my parents/carers Speak up again if things are still not right 	<ul style="list-style-type: none"> Initially contact academy teaching staff Not use social media to air my views Escalate my concerns through the complaints procedure Work with staff to resolve the issue
Learning Environment	<ul style="list-style-type: none"> Ensure all academies have a top drawer site supervisor and regional premises manager, are well maintained, fully compliant with legislation and updated in response to need Expect high quality learning environments 	<ul style="list-style-type: none"> Maintain and improve the academy campus and develop a safe, happy, respectful and learning focussed community for all Have top quality displays that promote and celebrate learning, culture and endeavour 	<ul style="list-style-type: none"> Help keep my academy clean and tidy and use academy resources appropriately Work hard and allow others to work hard Be proud to have my work displayed and take an interest in the work of others 	<ul style="list-style-type: none"> Pass on any concerns and positive comments about the academy premises to academy staff Remind my child to respect the academy environment and check they do Observe the displays when in the academy
Teaching, Learning and Curriculum	<ul style="list-style-type: none"> Regularly monitor the work of academies through the model of challenge, support and intervention Promote and share existing best practice from within and beyond the Trust 	<ul style="list-style-type: none"> Insist on teaching of the highest quality Design and implement a diverse, challenging and relevant curriculum Ensure all pupils have access to a range of broader experiences and opportunities 	<ul style="list-style-type: none"> Listen carefully and pay attention Be positive, open minded, ask questions and for help if I need it Be determined to do my best Reflect on feedback and learn from mistakes 	<ul style="list-style-type: none"> Take an active interest in what my child is learning and support where I can Expect my child to complete homework Attend open events, parent/staff consultations and read relevant documents
Safeguarding	<ul style="list-style-type: none"> Make safeguarding the top priority Monitor the quality of safeguarding practices across all academies providing swift and effective support and challenge where necessary 	<ul style="list-style-type: none"> Make safeguarding the top priority Ensure checks, training, systems and procedures are compliant and reflect best proactive practice Support pupils and families in partnership 	<ul style="list-style-type: none"> Make safeguarding a priority Talk to staff if anything is worrying me Keep an eye on my friends and classmates and talk to staff if I think something may be worrying or wrong with them 	<ul style="list-style-type: none"> Make safeguarding a priority Be vigilant and alert the academy to any concerns Fully support staff with all safeguarding work, training and procedures

Signed	Academy Transformation Trust	(Academy) Principal	Pupil	Parent/Carer/s
				