

## Addendum to Behaviour Policy – Covid 19

During the wider reopening of schools due to Covid-19 the following addendum has been made to the Behaviour Policy and Local Procedures.

Our academy rules will still apply to all children when they are on site or walking to and from the academy. The Trust and academy will continue to expect:

- Pupils to conduct themselves around the building in a safe, sensible manner and show regard to others (*for example- follow the one-way system, use 2m markings to maintain social distance, use designated spaces only*)
- Arrive on time to lessons (*for example- at the designated times for staggered entry*)
- Pupils to respect equipment provided for them (*for example- to take care with equipment and not share*)
- Follow reasonable instructions given by the teacher (*for example- do not walk towards teacher desks but raise hand for support*)
- Behave in a reasonable and polite manner to all staff and pupils
- Show respect for the working environment (*for example- only sit at designated table/seat, do not enter closed areas of the academy*)
- Follow the academy rules, including safety policies (*for example, wash hands regularly, do not share equipment/food/drink, do not attempt to touch/hug other pupils*)
- Accept responsibility for their own behaviour (*for example, allow pastoral and SLT team to support safely from a distance if you are finding things difficult*)

These rules take into account the need for social distancing and we will ensure that all pupils are taught, in an age appropriate way, the importance of social distancing at this time.

Failure to follow the social distancing rules which include, but are not exclusive, to keeping apart from other children, remaining in their seat, washing hands when required, will mean the academy will apply their sanctions as set out in the Culture for Learning Consequences ladder.

The health and safety of everyone working in the academy is our priority and we will follow the advice and guidance provided to us by the DFE:

**'Any pupil who commits serious or persistent breach of the new COVID-19 protection rules may be sanctioned by the Principal using the full range of sanctions available, dependent on the seriousness of the breach, up to and including in extreme cases permanent exclusion.'**

Incidents that put others at risk (including verbal threats) will be dealt with in line with our current behaviour for learning policy.

Deliberate acts will be dealt with as higher level behaviours. These may result in a fixed term exclusion.

Acts that are not deemed deliberate will be dealt with as lower level behaviours and staff will follow the behaviour for learning policy for this.

Repeated offences will be dealt with as higher level behaviours.

The behaviour for learning policy has been adapted to ensure that social bubbles and staff are supported and 'risk' minimised. The C1 and C2 process will be used, as normal, as a reminder of expectations. C3 (detention) has been removed. If poor behaviour/failure to follow rules continues, C4 will be an On-Call removal to/by a member of the senior leadership team. The parent and carer of the student would then be contacted to ensure clear communication regarding consistent breach of academy expectations.